



*Greetings from*

# LINCOLN ISLAND INITIATIVES



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# Today's Purpose

“Learn about how CPU works as an organization”

“Identify the main component of  
Organizational Culture”

“Clarify the scope for the program,  
Business Model & Train the Mentor”

**“What about you?”**



Let's create teams

(15')

Check in

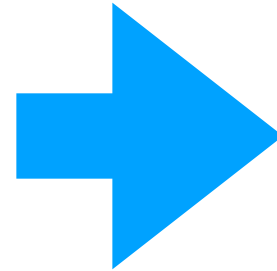
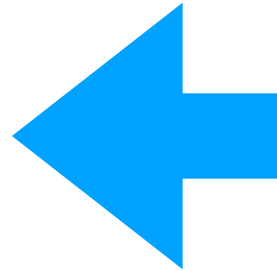


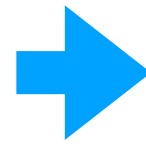
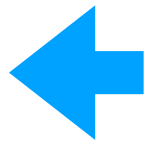
Let's get to know each other



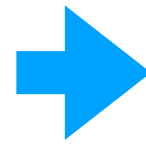
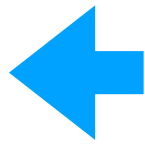


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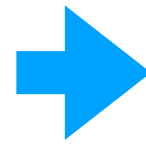
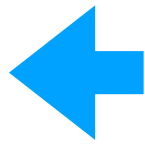




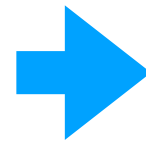
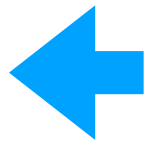














**“Let me tell you one story”**







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# Entrepreneurship & Innovation

# Individual Glass

Communication

# Culture

# Resistance







**WE  
ME**

IS THE NEW



Empowerment  
**Purpose**  
Empathy  
Creativity  
**Time**  
Awareness






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# Innovation Leadership Authority

Concepts as natural processes





**The Elephant  
Role Model  
Conditioning  
Confidence  
Manager  
Doctor**



“5 minutes break”



(60')

# Alignment

Openness Caring Research Optimism  
Art Innovation Dialog Originality  
Health Compassion  
Passion Cooperation Freedom Trust  
Professional Charity  
Kindness Agreement Talent  
Networking Opportunity Motivation Fresh  
Culture Connecting Creativity Safety  
Purpose Tolerance Respect  
Relaxation Expression  
Vision Joy Nature Visibility  
Learning Honesty Inspiration Environment  
Friendship Connectedness  
Extracurricular



**Most important Concepts**

**Contradicting Concepts**

**1**      *Inspiration*

*Motivation*

**2**      *Leadership*

*Management*

**3**

**4**

**5**

*"Inspiration comes from within, Motivation from outside"*

“5 minutes break”



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# Vision of Present



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**Past**

**P**

**Future**





**Circumstances**  
**Purpose**  
**Action**  
**Uncertainty**  
**Emotions**  
**Achievement**  
**Today**

**“The context for your Vision of Present is the  
Purpose for this workshop”**

Date

Team name

Thursday August 2, 2018

Zen Warriors!

# Current Vision

Write the vision statement used at the current organisation you contribute to.

# Current values

Write and evaluate the four most important values that support the current organisational vision. Evaluate the level of implementation for each one.

	0%	100%
	0%	100%
	0%	100%
	0%	100%

# Vision of Future

Write the five most important elements you found after the visualisation practice of the ideal future for this organisation.

	1
	2
	3
	4
	5

# Vision of Present

Write the three aspects of a newly designed and aligned Vision of Present. It should respect the associated values identified in the Vision of Future section.

Internal	1
	2
	3
	4
	5
Business	1
	2
	3
	4
	5
Social	1
	2
	3
	4
	5

Date

Team name

Thursday August 2, 2018

Zen Warriors!

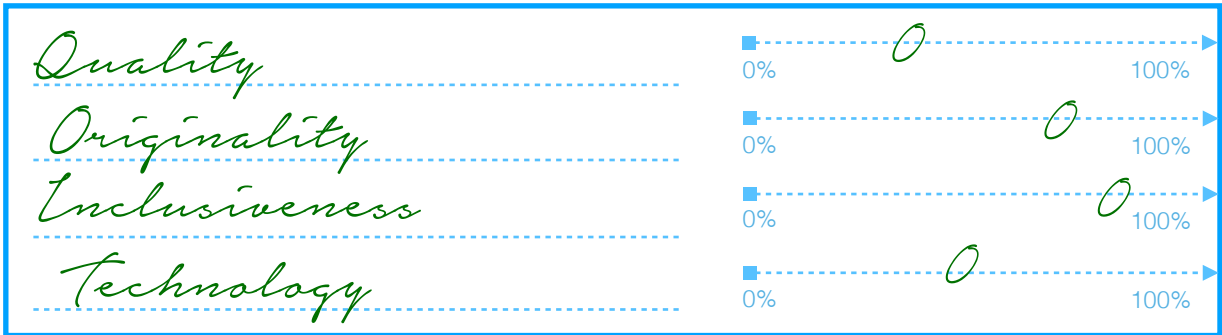
Current Vision

Write the vision statement used at the current organisation you contribute to.

We aim to be the most recognisable company in the field of high quality events in Europe

Current values

Write and evaluate the four most important values that support the current organisational vision. Evaluate the level of implementation for each one.



Vision of Future

Write the five most important elements you found after the visualisation practice of the ideal future for this organisation.

Associated value or principle	
Easy going work environment	Flexibility 1
Every team member is a master in their field	Mastery 2
Every customer is a friend	Trust 3
Every event produces impact	Unique 4
We are seen as valuable	Responsibility 5

Vision of Present

Write the three aspects of a newly designed and aligned Vision of Present. It should respect the associated values identified in the Vision of Future section.

Internal	Create the conditions for team members to develop mastery to constantly create satisfied customers	1 2 3 4 5
Business	Inspire trust, awe and innovation to our customers & beneficiaries	1 2 3 4 5
Social	Inspire people to learn, cooperate and be free	1 2 3 4 5



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# Challenges

connectivity among stakeholders    Clarity of direction    Flexibility  
Partial lack of trust and openness    Bureaucracy    Respect differences  
lack of satisfaction    Facilitate change    not neglecting private life.  
Mediocracy    Different interests    no unity in our projects    Honesty

the current mindset reduces our capability to make any real change.

open communication    The lack of space    Education as a value  
inspiration    motivation    Good will    autonomy of the teacher  
fear of innovations    strict school curriculum    Narrow mindset  
Harmonisation of our values, goals, ideas    Sticking to old patterns and habits  
Lack of initiative    Common values that encourage rising to challenges



**Most important Challenges**

**Definition**

1	<i>Lack of communication</i>	<i>The teams are uncoordinated</i>
2	<i>Lack of initiative</i>	<i>The team just cares about \$\$</i>
3		
4		
5		

What can you do today to start solving the challenges?







Tanja Tamše  
[tanja@lincolnisland.com](mailto:tanja@lincolnisland.com)  
Jose Antonio Morales  
[jose@lincolnisland.com](mailto:jose@lincolnisland.com)



Vision of Present  
Part of Lincoln Island  
Initiatives, SKRIVNOSTNI  
OTOK družba za  
podjetništvo in  
svetovanje d.o.o., so. p.  
2018, Slovenia.

